

Good Things Are Happening

Your investment is bringing
change and hope to our hurting world.



Quality Education

Fidèle, pictured teaching while carrying her baby, is a Literacy Facilitator in rural Togo. **Your generosity** is enabling ILAD to partner with Fidèle and other local leaders to support their mission of safe and quality education for their community.

Dear ILAD Donor,

Each time I sit down to write a note to include in the Annual Report, I find myself at a loss for words. It is easy to watch the news and become discouraged because it seems that nothing good is happening in the world. But I know that is just not true! **You are doing so many good things.**

Here are a few highlights that didn't make the news:

- In the Middle East, a nomadic community is learning to read in their own language for the very first time.
- In Togo, you completed a secondary school and 100% of the high school students passed their grade level.
- In Dallas, Rohingya refugees are learning what it means to become US citizens and passing the citizenship exam.
- In West Africa, rural farmers are learning new farming methods and increasing their harvest.

This and so much more happened in 2021 **because of you.**

So, if you are tempted to let the headlines get you down, please remember that just as a pebble tossed in a pond creates ripples, so too does the seemingly small change happening in communities around the world. **Ripples of good, hope, abundance and flourishing are spreading because of YOU.**

Thank you for your generosity. Thank you for being the good in this world. Thank you for sharing with people you may never meet.

Thank you,
Brenda Holland
ILAD Executive Director

ILAD promotes human flourishing through literacy and economic development in language communities that are under-resourced.

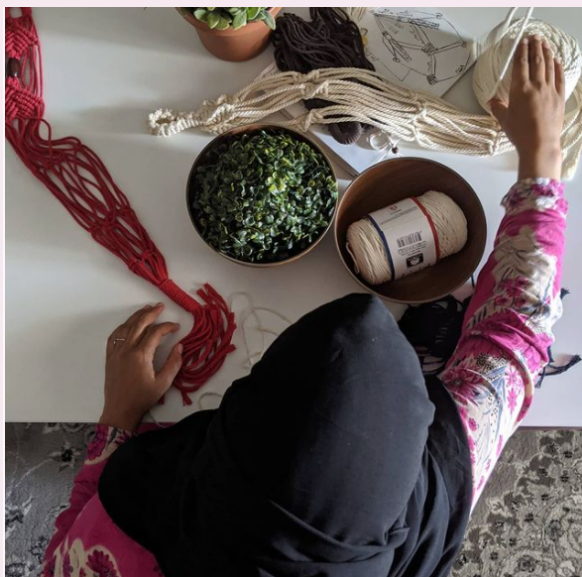


YOU + ILAD + THE COMMUNITY

In 2021 you helped people see their inherent dignity and equipped them with **the tools to flourish.**

Middle East

- 6 women entrepreneurs were involved in Freedom Designs, a jewelry-making micro-enterprise that teaches a skill, provides income, and promotes human dignity.
- 22 (10 women and 12 men) were involved in creating the FIRST alphabet in an unwritten language! These men and women were taught to read in their own language for the very first time EVER! When people value their own language, they see their inherent worth and begin to believe in the potential of their community.
- 5 men participated in a seminar to learn how to strengthen their relationships with their wives and children. This is a big deal in a traditionally male-dominated society where women and children are not highly valued. Flourishing often begins at home.



North America

- 30 Rohingya refugee families participated in ESL and Citizenship Classes.
- 100 Afghan refugee children received picture dictionaries and coloring books upon their arrival in Dallas, TX.
- 9 Rohingya refugees passed the US citizenship exam and now call the United States home.
- 175 Rohingya refugees subscribed to the ILAD YouTube channel that hosts critical information videos and English learning tools in their language.



Literacy and Education

- 43 adult women graduated from literacy class.
- 1,093 students received school supplies.
- A Middle and High School built in a rural village enrolled 108 students, nearly half of whom are girls.
- 15 free lending libraries filled with books written in the local language are operating in rural villages.



"Human potential is more fulfilled when people have the means to express their creativity, and an important way they do that is through work. When people are denied the ability to work, they are denied the dignity that comes with that work."

—Rev. Dr. Susan Brooks Thistlethwaite



West Africa

Agribusiness

- 1 new community was provided with perennial bean seeds to begin a garden initiative.
- 3 new communities were educated in the benefit of grafted cashew trees.
- 43 new farm co-operatives were trained in pineapple farming.
- 8 new community members were trained in multiple farming and animal husbandry disciplines at a demonstration farm.
- 74 new farmers participated in the savings and loans program.

Each of these numbers represents not only an individual, but a family and a community that is moving from surviving to thriving. True flourishing requires nourishment of the body, as well as the mind and spirit.

Business Development Center

- 8 budding entrepreneurs were the inaugural class of a new Business Development Center designed to equip them with knowledge and tools to run ethical, profitable, and relevant businesses in their communities that provide economic and social benefits.



Eurasia

- 6 young ethnically oppressed women were taught how to sew in order to find decent work.
- 12 vulnerable children received food and medical aid during Covid lockdowns.
- An ESL language school served 27 local students who desire to learn English.

"Literacy is a bridge from misery to hope. It is a tool for daily life in modern society. For everyone, everywhere, literacy is, along with education in general, a basic human right... Literacy is, finally, the road to human progress and the means through which every man, woman and child can realize his or her full potential."

—Kofi Annan

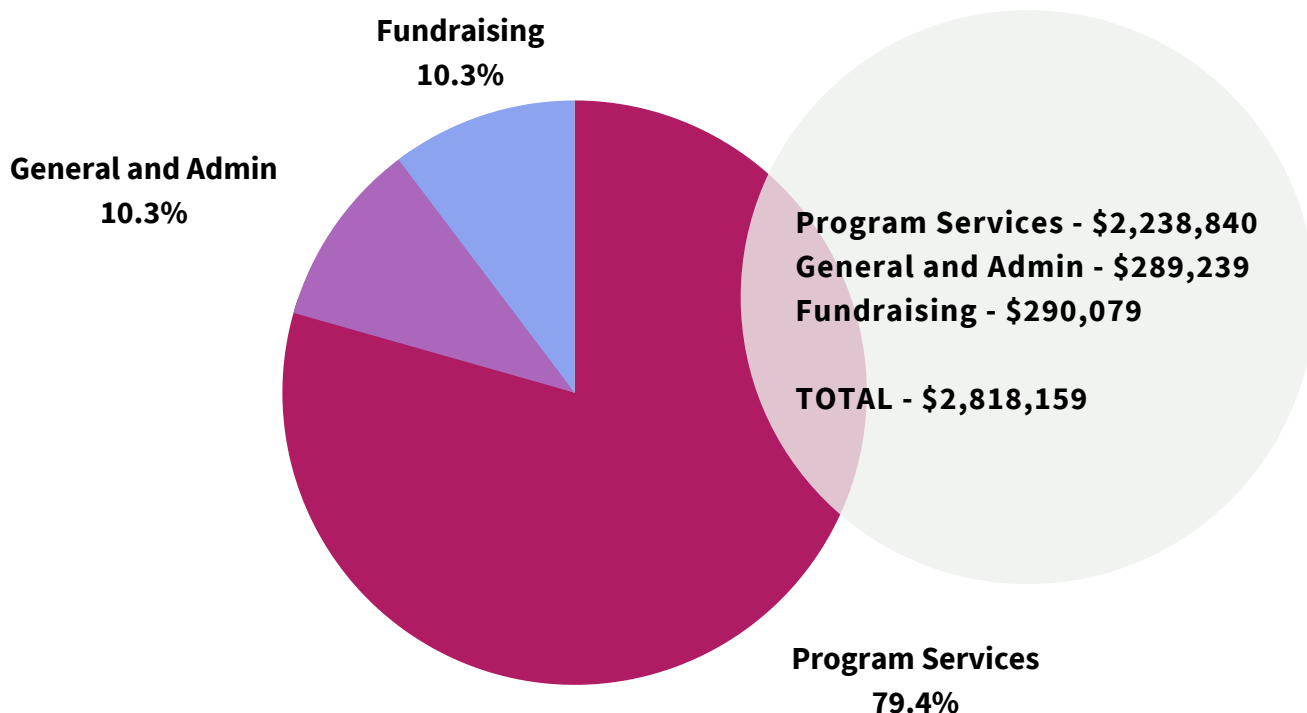
Southeast Asia

- A For-Profit Language Technology Center was launched to empower under-resourced language communities to participate in the global exchange of ideas and information.
- A dictionary app was developed and launched for a low-resourced language community.
- Language data was collected to facilitate machine translation from a minority language into a majority language.



FINANCIALS

Each dollar creates ripples of good, hope, abundance and flourishing for **real people**.



Statement of Activities

Support and Revenue

Contributions - \$3,190,268

Other Income - \$102,686

Total - \$3,292,954

Statement of Financial Position

Assets

Cash & Equivalents - \$1,749,504

Other Assets - \$138,682

Total - \$1,888,186

Liabilities

Current Liabilities - \$42,338

Net Assets

Restricted - \$1,281,925

Unrestricted - \$563,923

End of Year - \$1,845,848

Full audit available mid-2022
at ILAD.ngo



ILAD BOARD & OFFICERS

William J. Kotlan	<i>Board President</i>
Leslie D. Schmidt	<i>Board Chair</i>
Deborah Cleveland	<i>Board Secretary</i>
Stephen Bross	<i>Board Treasurer</i>
Dr. C. Neal Johnson	<i>Member</i>
Charles Pierson	<i>Member</i>
Tony Fuller	<i>Member</i>
Dr. Jason Butler	<i>Member</i>
Brenda Holland	<i>Executive Director</i>
Jon Reese	<i>Chief Financial Officer</i>

Platinum
Transparency
2022

Candid.

ILAD has earned a 2022 Platinum Seal of Transparency – the highest possible rating – with Candid (formerly GuideStar)! You can support our work with trust and confidence.